



Hijinx are looking for freelance facilitators to support the delivery of their new inclusivity training for the screen sector – ReFocus.

Hijinx is one of Europe's leading inclusive theatre companies, creating outstanding performances with learning disabled and/or autistic artists on stage and on screen, for Wales and for the world.

The heart of our work is always our learning disabled and/or autistic artists, who constantly challenge perceptions of what theatre and film can be and how they should be made.

We are inviting you to send an expression of interest to join us as a facilitator on our project, ReFocus.

ReFocus is an experiential training programme, centred around communication and understanding. It is delivered through forum theatre and bespoke role play training sessions, using scenarios for all areas and departments involved in making film and TV. This project has received funding and support from Welsh Government via Creative Wales.

Refocus sessions will be run by trained facilitators alongside Hijinx Actors. Each session will be designed for up to 12 participants, sometimes from the same organisation and department, sometimes a mix of different ones, including freelance screen professionals.

Sessions will take place at various points throughout the year, beginning in Spring 2023. There will therefore be a sporadic, flexible schedule in place for freelance facilitators.

Role description:

This is a freelance, self-employed position.

After being trained for this style of facilitation, you will help shape the roleplay scenarios and/or forum theatre sessions during rehearsals. This will be a collaborative process, working with Hijinx Head of Film, ReFocus Co-ordinator, Hijinx Actors and Non-Hijinx Actors.

Once training and rehearsals are complete, you will lead the ReFocus training sessions, creating a welcoming and open space for the client and workshop participants on the day, and encouraging participation and learning.

After each day of training, you will be expected to provide feedback to the Hijinx Head of Film and ReFocus Co-ordinator, sharing any responses from the client, successes or issues faced and any learning from the session. This is an important step as we roll out the training.

You will be the public face of Hijinx at the client training sessions, upholding Hijinx's professionalism and attitudes, while overseeing the safety and care of the Hijinx Actors on training days.

Who are we looking for?

- A great communicator and host, who is confident liaising with clients and creating open and supportive learning spaces.
- Someone who shows sensitivity and respect to others.
- A responsible and reliable individual who can represent Hijinx professionally.
- A passionate learner who is always striving to seek new ideas / approaches.
- An excellent team player, with a flexible approach to working practices.
- An ability to work creatively and collaboratively to address challenges.

Essential Skills	Desired Skills
<ul style="list-style-type: none"> • A confident host. • An effective communicator. • Experience and knowledge of professional TV/Film industries. • Committed to inclusion and accessibility. • Organised, reliable and flexible. • Either experience of delivering communications skills training in any sector where roleplay is involved OR experience as a roleplay actor in corporate training. 	<ul style="list-style-type: none"> • Welsh speaker (although most sessions will be conducted in English). • Knowledge of training and development provisions. • Experience of working inclusively, preferably with people with learning disabilities and/or autism. • Knowledge of the inclusive and disability arts sector in Wales and/or beyond.

RATES

If you end up working with us on ReFocus, you will need to take part in a day of paid training (£200). Delivering training sessions as a facilitator will be paid at a day rate of £250 (half day £150).

Any necessary travel, accommodation and subsistence will also be covered; rehearsals & top-up rehearsals will be paid (£200/£125 per day/half day); any travel days/half days will also be paid at appropriate rates.

Anyone who works with us on this project would need to undergo an *enhanced DBS* check and a *Right to Work* check. This is a freelance, self-employed role.

SCHEDULE

The closing date for expressions of interest for freelance facilitators is **Sunday 23rd April 2023 (Midnight)**.

Those who we feel are best suited to this opportunity will be contacted on Wednesday 26th of April and will be invited to attend an informal meeting with us on Tuesday 2nd or Wednesday 3rd of May.

We will have one full day of Facilitator training on the 9th of May.

Relevant rehearsals for sessions and ReFocus sessions will be held sporadically from this date onwards.

Please send all expressions of interest to: zade.campbell-davies@hijinx.org.uk